



台耀科技股份有限公司 Taiwan Union Technology Corporation

台耀科技(常熟)有限公司 Taiwan Union Technology(Chang Shu) Corporation

台耀科技(中山)有限公司 Taiwan Union Technology (Zhong Shan)Corporation

台耀科技(泰國)有限公司 Taiwan Union Technology (Thailand) Co.,Ltd

企業社會責任承諾書

Global Citizenship Commitment

台耀科技做為一專業銅箔基板設計與製造之領導公司，我們以善盡企業社會責任自期，並將 RBA《負責任商業聯盟》標準整合於經營策略中，承諾與確保提供職業衛生安全之工作場所、善盡對環境保護環境之責、並創造令員工倍感尊重的企業文化。基於以上理念，我們承諾：

Taiwan Union Technology Corporation is a professional and leading Copper Clad Laminate (CCL) design and manufacturing company. We always do our best to fulfill the social responsibility and embed RBA(Responsible Business Alliance) principle into our business strategies, to commit and assure that we shall provide a occupational hygienic and safe workplace, to fully fulfill our responsibility to protect our living environment, and to establish a enterprise culture where employees feel fully respected. According to the philosophy mentioned above that we are committed to:

1. 我們和供應鏈廠商所有的行為和規定須符合當地法規並且共同遵守 RBA《負責任商業聯盟》，確保提供員工職業衛生安全之工作場所、善盡對環境保護環境之責、創造令員工倍感尊重的企業文化。並支持及配合相關客戶和第三方的審核。

All acts and regulations of our vendors and supply chain must comply with local regulations and abide by RBA(Responsible Business Alliance), ensuring the provision of occupational health and safety in the workplace, to fulfilling the responsibilities for environmental protection , creating an atmosphere of respect between management and labor, supporting our customers and auditing by a third party.

2. 積極推動環境與職業安全衛生管理系統，以減少能源及其它資源的使用，減輕對環境的衝擊，善盡社會責任。

As a socially accountable corporation, TUC is committed to aggressive promotion of environmental and occupational health and safety, hygiene management system to reduce the consumption of energy and resource and relieve the impact on the environment.

3. 積極進行溫室氣體的減排，統計碳足跡及制訂減量目標。並提供溫室氣體排放調查報告，以協助客戶建立其產品碳足跡。同時將能資源使用、減排減量的數據統計做定期之公開揭露。

Aggressively precede the reduction of GHG and gather the statistics of Carbon foot print and set the reduction goal. Offer investigation report of greenhouse gas emissions to help customer establish their carbon footprint and will be able to use of resources, reduce emissions and reduce the number of statistics to do periodic public disclosure.

4. 公司不使用童工、無歧視及不人道的待遇、無從事奴隸及人口買賣的非法行為，廉潔經營、無不正當收益並保護業務夥伴的知識產權及客戶資訊。

Child labor, discrimination in any form, inhumane treatment, slavery, human trafficking or any other illegal activities are strictly forbidden at TUC. With a corporate policy of business integrity, any illegitimate income is also forbidden and intellectual property protection of business partners and customer information is strictly followed.

5. 公司不支援、不使用來自武裝衝突、非法采礦與低劣工作環境中采礦而來的金屬，即所謂「衝突礦產」，這些礦產包括金（Au）、鉭（Ta）、錫（Sn）和鎢（W）、鈷(Cobalt)及雲母(Mica)等。

We do not support and use minerals obtained from conflict-affected areas, illegal mining or inferior mining condition. These conflict minerals include Gold (Au), Tantalum(Ta), Tin(Sn), Tungsten(W), Cobalt(Co), Mica(KAl2) and etc....

6. 向所屬員工及供應鏈廠商，傳遞以上企業社會責任的要求及經驗知識，與協力廠商進行溝通與分享，以提升其相關績效持續改善。

We shall deliver the above requirement, experience and knowledge of social responsibility to our all staff and supply chain to communicate and share with our subcontractors to enhance the associated performance and continuous improvement.

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印刷體名(Printed Name)：胡桂琴(HU,KUEI-CHIN)

職務(Title)：總經理(President)

日期(Date)：2025/09/18

承諾人簽名(Authorized Signature)：

